

Education and Outreach

Combatting housing discrimination: present strategies and historical legacies

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Mission

The Department of Fair Employment and Housing (DFEH) is California's civil rights agency. The mission of DFEH is to protect the people of California from unlawful discrimination in employment, housing, businesses, and state-funded programs, and from bias-motivated violence and human trafficking.

Grant Deed.

Mission Hills Company, a corporation, of the City of San Diego, County of San Diego, State of California.

For and in consideration of the sum of Ten Dollars,

Does Herety Grant to P.E. Lundblade of San Diego, California,

All That Real Property Situated in the city of San Diego, County of San Diego, State of California, bounded and described as follows:

villa Lot One Hundred and Three (103) of Mission Hills, in the City of San Diego, County of San Diego, State of California, according to the official map thereof filed in the office of the County Recorder of said County January 20th, 1908.

Frowided, However, that this conveyance is made and accepted on each of the following conditions, which are hereby made covenants, running with the land, and which shall apply to and be binding upon the grantee, his heirs, devisees, executors, administrators and assigns, namely:

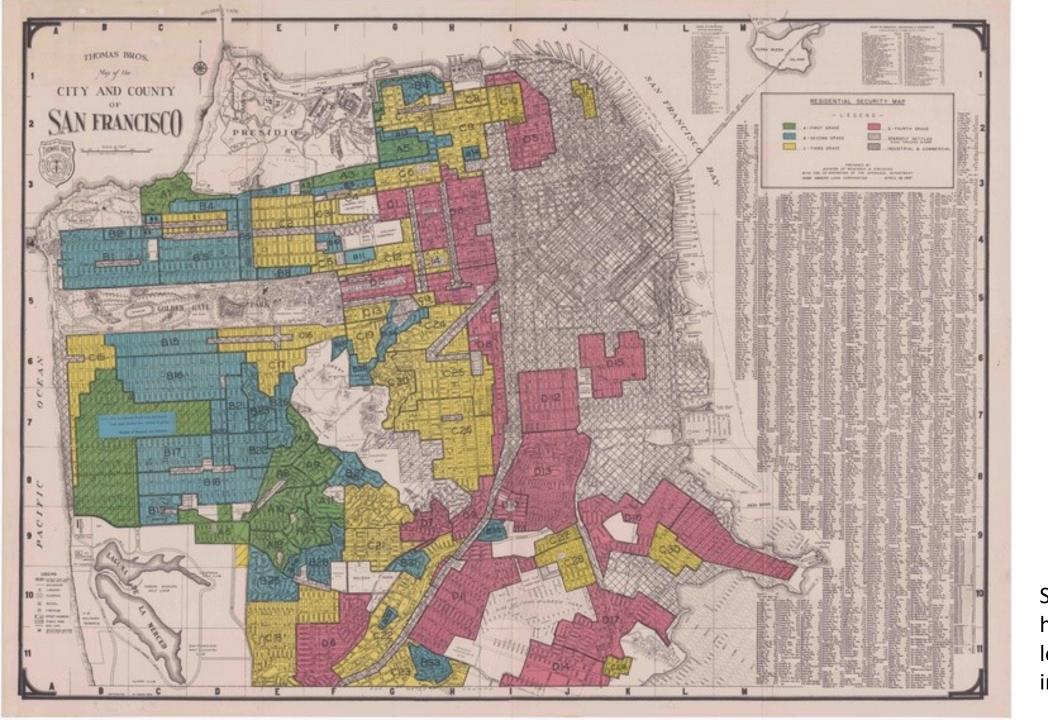
-That no part of the promises hereby conveyed shall ever be conveyed, -transferred or demised to any person other than the White or Caucasian race.

To Have and To Hold the above granted and described premises, unto the said grantee his heirs or assigns forever. Subject to the taxes assessed in 1910 which the purchaser agrees to pay.

In Witness Whereof, said corporation has caused this deed to be signed

Source:

https://www.kpbs.org/news/local/2021 /11/18/keep-remove-racially-restrictive-covenant-attached-your-home



Source: https://www.kqed.org/ lowdown/18486/redlin ing



DFEH Responsibilities

- Investigate complaints of discrimination, harassment, and retaliation, including group or class complaints.
- Facilitate mediation and resolution of disputes involving civil rights.
- Enforce the law by prosecuting violations in civil court.
- Engage in rulemaking to implement the Fair Employment and Housing Act and other civil rights statutes enforced by DFEH.
- Engage in public outreach and education.



Education and Outreach

Outreach and Education

- Direct outreach and feedback
- Policy guidance
- Trainings
- Inter-agency collaborations
- Multi-media campaigns and social media
- Fair housing testing
- Web-scraping
- California Health Interview Survey

